## Use Electricity Wisely For The Prosperity Of The Country

## FAISALABAD ELECTRIC SUPPLY COMPANY LIMITED (FESCO)

**CAREER OPPORTUNITIES FOR DISABLED PERSONS** 

FESCO

Fisco Faisalabad Electric Supply Company Limited (FESCO) is a leading Public Utility Company dealing with the power sector and operates its business of distribution of electricity serving more than 4.9 million customers in Eight (08) Districts of Punjab namely Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar. FESCO is envisioned to provide reliable, affordable and safe electric power supply to its customers in its jurisdiction. In order to provide equal opportunities of employment to Special Persons, applications are invited from Disable Candidates (Fit To Work) belonging to Eight (08) Districts falling under the jurisdiction of FESCO i.e. Faisalabad, Chiniot, Sargodha, Jhang, T.T. Singh, Khushab, Mianwali & Bhakkar, to join FESCO against following positions on an open contract and on Lump Sum Pay Package, initially for period of six months probation after which the contract shall be confirmed on the basis of satisfactory performance in the light of BOD FESCO approved policy.

Ser	Name of	Noof	Lump Sum	Minimum Qualifications	11	Steno-II	02	Rs.54000/-	Bachelor Degree (14years) with 2nd Division	30.	Store Helper	03	Rs.32000/-  Matric "C" Grade
No		Posts	Package	and Experience				(Rupees	(atleast 50%) from a university recognized by				(Rupees
1.	Assistant	01	Rs.75000/-	Bachelor Degree (14years) with 2nd Division				Fifty Four	HEC, with a minimum Typing Speed of 30				Thirty Two
	Personal		(Rupees	(atleast 50%) from a university recognized by				Thousands	WPM. Certificate in MS Office, Windows,				Thousands
	Secretary		Seventy	HEC Minimum Tuning Speed of 50 W/DM 8 90				Only)	Internet, E-Mail and proficiency in computer	31.	Lorry Cleaner	02	Only) Rs.32000/- • Matric
	(APS)		Five Thousands	<ul> <li>Minimum Typing Speed of 50 WPM &amp; 80 WPM in Short Hand.</li> </ul>	12.	Lino	07	Do 54000/	usage     Matric with 03 years DAE (Electrical/	31.	Lorry Cleaner	02	(Rupees
			Only)	<ul> <li>Certificate in MS Office, Windows, Internet,</li> </ul>	12.	Line Superintendent	07	Rs.54000/- (Rupees	<ul> <li>Matric with 03 years DAE (Electrical/ Electronics) Diploma at least 60% marks</li> </ul>				Thirty Two
				E-Mail and proficiency in computer usage.		Grade-II		Fifty Four	from a Government Poly Technic Institute				Thousands
2.	Line	11	Rs.75000/-					Thousands	OR equivalent qualification in relevant field.		5.61		Only)
	Superintendent Grade-1 (LS-I)		(Rupees	Electronics Technology with at least 1st Division from any Government/ recognized			00	Only)		32.	Daftri	01	Rs.30000/- Matric
	Grade-T (LS-T)		Seventy Five	Poly Technic Institute OR Equivalent	13.	Sub Station Operator	03	Rs.54000/- (Rupees	<ul> <li>Matric with 03 years DAE (Electrical/ Electronics) Diploma at least 60% marks from</li> </ul>				(Rupees Thirty
			Thousands	qualification in the relevant field with 01 year		Grade-II		Fifty Four	a Government Poly Technic Institute OR				Thousands
			Only)	experience in trade from any Government		(SSO-II)		Thousands	equivalent qualification in relevant field.				Only)
				Institute/Autonomous bodies/ large				Only)		33.	Naib Qasid/	11	Rs.30000/- Middle Pass
				renowned industrial concern/ construction/ transmission and distribution works. OR	14.	MS-I	02	Rs.54000/-	03 years post Matric diploma in Electrical/		Dak Runner		(Rupees Thirty
				<ul> <li>BSc/ B.E/ BS(Bachelor of Science) in</li> </ul>				(Rupees Fifty Four	Electronics Technology from a Government Poly Technic Institute affiliated with the				Thousands
				Electrical/Electronics Engineering from a				Thousands	Board of Technical Education				Only)
				university recognized by HEC, with PEC				Only)		34.	Mali	06	Rs.30000/- Middle Pass
3.	Sub Station	06	Rs.75000/-	Registration     Matric with 3 Years Diploma in Electrical/	15.	Junior Store	01	Rs.54000/-					(Rupees Thirty
J.	Operator		(Rupees	Electronics Technology with at least 1st		Keeper (JSK)		(Rupees Fifty Four	(atleast 50%) with Economics or Statistics OR				Thousands
	Grade-I		Seventy	Division from any Government/recognized					03 years post Matric Diploma in Electrical or				Only)
	(SSO-I)		Five	Poly Technic Institute OR Equivalent				Only)	Mechanical Technology from a Government	35.	Chowkidar	06	Rs.30000/-  Middle Pass
			Thousands	qualification in the relevant field with 01 year					Poly Technic Institute affiliated with the				(Rupees
			Only)	experience in trade from any Government Institute/Autonomous bodies/large	16.	AFM	02	Do 54000/	Board of Technical Education     Matric with 03 years diploma in Electrical/				Thirty
				renowned industrial concern/construction/	10.		02	(Rupees	Electronics Technology at least "B" grade				Thousands Only)
				transmission and distribution works. OR				Fifty Four	from a Government Poly Technic Institute	36.	Sanitary	06	Rs.28000/- • Literate
				BSc/B.E/BS(Bachelor of Science) in				Thousands	affiliated with the Board of Technical		Worker		(Rupees
				Electrical/Electronics Engineering from a				Only)	Education.				Twenty
				university recognized by HEC, with PEC Registration	17.	Senior Clerk/	06		<ul> <li>Intermediate (Humanities, Science, Commerce or Computer) "C" Crade/50 %</li> </ul>				Eight
4.	Assistant	05	Rs.60000/-	Bachelor Degree (14years) with 2nd Division		Upper Divisional Clerk		(Rupees Forty Eight	Commerce or Computer) "C" Grade/ 50 % Marks. OR Matriculate "C" Grade/ 50%				Thousand Only)
	(Admn)/		(Rupees	(atleast 50%) from university recognized by				Thousands	Marks with 10 Years experience in Admn/		Total Posts	388	
	Head Clerk		Sixty	HEC				Only)	Clerical Job		The candidates	who are	e possessing Result Cards/Transcripts duly mentioning CGPA
			Thousands Only)	<ul> <li>Computer knowledge MS Office, Windows, Internet and E-mail.</li> </ul>					Current P.C Operating System, MS Word     and MS Power Point Computer knowledge		system must ac	quire th	eir Result Cards clearly mentioning the marks in percentage
			Unity)	<ul> <li>Candidate, if selected, must undergo/ pass</li> </ul>					and MS Power Point Computer knowledge MS Office, Windows, Internet and E-mail.			neir res	pective institutes/ universities recognized by HEC before
				06 weeks I.T Training Course from NITB/					<ul> <li>Candidate, if selected, must undergo/ pass</li> </ul>		applying. The Selected ca	ndidate	s shall be entitled to 5% Annual Increment, on their Lump Sum
				TEVTA/ institutions affiliated with recognized					03 weeks I.T Training Course from NITB/		Pay Package (S	starting	Package) subject to satisfactory completion of service as per
				Board of Technical Education/Higher					TEVTA/ institutions affiliated with recognized		rules. They shall	be pro	moted to higher posts in the light of Performance Management
				Education Commission during 1st year of contract. OR					Board of Technical Education/Higher		Folicy/Promotion	n Policy	in vogue for other employees of FESCO. d against Disable Quota will perform sedentary/ Desk Jobs in
				<ul> <li>Intermediate (Humanities, Science,</li> </ul>					Education Commission during 1st year of contract				d against Disable Quota will perform sedentary/ Desk Jobs in particularly in Customer Care Center jobs.
				Commerce, Computer) ("C" Grade /50%					contract. Note:- Computer Knowledge particularly ERP/	•	The candidates r	nust cle	arly mention the Nature of Disability while applying online so as
				Marks)					SAP is mandatory for induction.		to arrange partic	ular arra	angements for different assessment/phases as required.
				• 10 Years experience in Admin / Clerical Job.	18.	Stock Clerk/	01	Rs.48000/-	<ul> <li>Intermediate (Humanities, Science,</li> </ul>	Арр	licants are advi	ised to	read the following instructions carefully before filling their
				<ul> <li>Computer knowledge MS Office, Windows, Internet and E-mail.</li> </ul>		Store Clerk		(Rupees	Commerce or Computer) "C" Grade/ 50 %				able on NTS / FESCO website with this advertisement:-
				<ul> <li>Candidate, if selected, must undergo/ pass</li> </ul>				Forty Eight	Marks.	II -			SAND CONDITIONS:
				06 weeks I.T Training Course from NITB/				Thousands Only)					ears (Age Relaxation of 10-years will be admissible under the d persons).
				TEVTA/ institutions affiliated with recognized	19.	Sub Station	03		Matric with Science "C" Grade with 02 Years				st attach/upload Disability Certificate issued by respective
				Board of Technical Education/Higher		Attendant		(Rupees	Certificate in Electronics/Electrical with at				ard for the Disabled Persons/ City/ District/ Provincial Council
				Education Commission during 1st year of		(SSA)		Forty	least 60% marks from any Govt. Vocational				of Disabled Persons issued from 08-districts of FESCO.
				contract. Note:- Computer Knowledge particularly ERP/				Thousands	Institute with 01 Year Experience in the trade.		,		must have been declared As "Fit to Work" by the concerned
				SAP is mandatory for induction.				Only)	OR <ul> <li>03 years Diploma in Electronics/Electrical</li> </ul>				ard for the Disabled Persons/ City/ District/ Provincial Council
5.	Data Entry	01	Rs.60000/-	<ul> <li>Bachelor Degree (14years) with 2nd Division</li> </ul>					<ul> <li>OS years Diploma in Electronics/Electrical with at least 60% marks from any Govt.</li> </ul>				of Disabled Persons. ates shall be allowed to join subject to production of Medical
	Operator		(Rupees	(atleast 50%) with any one subject of IT/					Poly Technic Institute				te from WAPDA Hospital Faisalabad in which only the nature of
			Sixty	Computer Science, Mathematics, Statistics,	20.	Lower	08	Rs.40000/-	Matriculation ("C" Grade 50% Marks)				ned in the Disability Certificate shall be relaxed as per rules.
			Thousands	Physics, Economics from a university		Divisional		· _ ·	• Typing Speed (30 Words per Minute) on				intments shall be made on contract basis and shall neither be
			Only)	<ul> <li>recognized by HEC</li> <li>Speed of 16000 Key depression per hour or</li> </ul>		Clerk / Junior		Forty	Typewriter or P.C				ure at any stage nor pensionable under the Government Rules.
				typing speed of 45 Words per Minute		Clerk (LDC)		Only)	<ul> <li>Computer knowledge MS Office, Windows, Internet and E-mail.</li> </ul>				already working in Govt./ Semi Govt./ Autonomous Public hay apply through proper channel alongwith NOC of their
				subject to qualifying Professional Trade Test					<ul> <li>Candidate, if selected, must undergo/ pass</li> </ul>				ed on its letter head. However, they should keep in mind that
				with at least 50% Marks.					03 weeks I.T Training Course from NITB/				hall never be regularized in FESCO as per policy of BOD
				Note:- Computer Knowledge particularly ERP/					TEVTA/ institutions affiliated with		FESCO.		
6	Dete	01	Do 60000/	SAP is mandatory for induction.					recognized Board of Technical Education/				byees from any organization or having criminal record are not
6.	Data Coder	01	(Rupees	<ul> <li>Bachelor Degree (14years) with 2nd Division (atleast 50%) with any one subject of IT/</li> </ul>					Higher Education Commission during 1st				yment in FESCO.
	Coder		Sixty	Computer Science, Mathematics, Statistics,					year of contract. Note:- Computer Knowledge particularly ERP/				lidates who have completed their requisite Qualification are Candidates to whom final transcript, degree, domicile and other
			Thousands	Physics, Economics from a university					SAP is mandatory for induction.				not been issued, as on last date of submission of
			Only)	recognized by HEC	21.	Lower	04	Rs.40000/-	Matriculation ("C" Grade 50% Marks)				nall not be considered. Candidate awaiting their result are not
				<ul> <li>Must have qualified Professional Trade Test with at least 50% Marks</li> </ul>		Divisional		· · ·	• Typing Speed (40 Words per Minute) on		eligible to		
				with at least 50% Marks Note:- Computer Knowledge particularly ERP /		Clerk		Forty	Typewriter or P.C				be required to produce all original documents (along with NOC
				SAP is mandatory for induction.		Commercial LDC		Only)	<ul> <li>Computer knowledge MS Office, Windows, Internet and E-mail.</li> </ul>		in case o declaring		vice candidates), at the time of interview for scrutiny before
7.	Sr.Store	01	Rs.60000/-	Bachelor Degree (14years) with 2nd Division		(Commercial)			<ul> <li>Candidate, if selected, must undergo/ pass</li> </ul>				iy. s the right to increase / decrease the number of posts or
	Keeper		(Rupees	(atleast 50%) Economics or Statistics or					03 weeks I.T Training Course from NITB/	'			the whole recruitment process at any stage without assigning
			Sixty	B.Com (at least 2nd Division) with 01 year					TEVTA/ institutions affiliated with		any reaso		
			Thousands Only)	<ul> <li>experience in Store Management</li> <li>OR</li> <li>O3 Years post Matric Diploma in Electrical or</li> </ul>					recognized Board of Technical Education/ Higher Education Commission during 1st				d Candidates will be invited for interviews / selection process in
			Unity)	<ul> <li>Os rears post matric Diploma in Electrical or Mechanical with 02 years experience in</li> </ul>					Vear of contract.				CO Recruitment Policy 2022 (available on FESCO Website). written test etc. does not qualify any candidate for employment.
				Store Management					Note:- Computer Knowledge particularly ERP/				admissible for interview / selection process.
8.	Accounts	03		Bachelor Degree (14years) with 2nd Division					SAP is mandatory for induction.		m) Concealr	ment o	r mis-representation of facts at any stage will lead to
	Assistant		(Rupees	(atleast 50%) with Auditing/Finance and	22.	Meter Reader	35		<ul> <li>Intermediate in Arts, Commerce, Science or aquivalent from any recognized Reard</li> </ul>				f a candidate from the current recruitment and from all types of
			Sixty Thousands	Advanced Accounting) with at least 50% Marks with Current P.C Operating system,				(Rupees Forty	<ul> <li>equivalent from any recognized Board.</li> <li>Computer knowledge MS Office, Windows,</li> </ul>				e conducted by the FESCO for recruitments in future. Matric icile and other documents shall be verified from respective
			Only)	MS (Word, Excel, Power Point etc.) from a				Thousands	Internet and E-mail.				y. In case of bogus/fake submission of documents, the
			- *	university recognized by HEC.				Only)	••••••		employm	ent so	offered shall be withdrawn abinitio and salaries paid will be
				Candidate, if selected, must undergo/ pass     O6 weeks LT Training Course from NITR/	23.	Tracer	02		<ul> <li>Matric with a Post Matriculation Diploma in Tracing at least 60% marks from recognized</li> </ul>		recovered		
				06 weeks I.T Training Course from NITB/ TEVTA/ institutions affiliated with				(Rupees Forty	Tracing at least 60% marks from recognized Board				ates can be posted anywhere under the jurisdiction of FESCO int of the Company.
				recognized Board of Technical Education/				Thousands		В.н	as per rec OW TO APPLY:		nto alo company.
				Higher Education Commission during 1st				Only)					s must be submitted as follows:-
				year of contract.	24.	Security	02	Rs.38000/-			a) Applicant	s are ac	dvised to apply directly on the NTS website (www.nts.org.pk).
				Note:- Computer Knowledge particularly ERP/ SAP is mandatory for induction.		Sergeant		(Rupees	Havaldar/ Naik or equivalent from retired				applications will be received at FESCO HQ nor at NTS HQ.
9.	Commercial	09	Rs.60000/-	<ul> <li>Bachelor Degree (14years) with 2nd Division</li> </ul>				Thirty Eight Thousands	Army Personnel				be charged from the disable candidates being a matter to be porate Social Responsibility (CSR).
	Assistant		(Rupees	(atleast 50%) with any one subject of IT/				Only)		,			orate Social Responsibility (CSR).
			Sixty	Computer Science, Mathematics, Statistics,	25.	Helper (TRW)	01	Rs.36000/-	Matric (Preferably with Science) Grade-C.				of Degrees, Result Card/Certificate, CNIC, Domicile, a recent
			Thousands	Physics, Economics from a university				(Rupees	<ul> <li>Middle with 03 years experience preferably</li> </ul>		photogra	ph.	-
			Only)	<ul> <li>recognized by HEC</li> <li>Computer Knowledge MS Office, Windows</li> </ul>				Thirty Six Thousands	with any Transformer Workshop				advised not to change their Mobile Numbers, Postal and Email
				<ul> <li>Computer Knowledge MS Office, Windows and E-Mail.</li> </ul>				Only)					he recruitment process. In case of change in mobile number ne responsibilities of non-intimation of Test Date, Result,
				Candidate, if selected, must undergo/ pass	26.	Assistant Sub	07		Matric with Science at least "C" Grade				le Merit lists, etc. shall rest with the candidate.
				06 weeks I.T Training Course from NITB/		Station		(Rupees			f) Candidat	es are a	advised to check the websites of NTS & FESCO regularly for
				TEVTA/ institutions affiliated with recognized		Attendant		Thirty Six			updated s	status o	n the recruitment process.
				Board of Technical Education/Higher Education Commission during 1st year of		(ASSA)		Thousands					shall be uploaded on the NTS website at least one week before
				Education Commission during 1st year of contract.	27.	Bill Distributor	19	Only) Rs.36000/-	Matric				candidates shall be informed through SMS as well.
				Note:- Computer Knowledge particularly ERP/	<sup></sup> .		1.9	(Rupees			/		are advised to contact the NTS 051-8444441 OR email at k for any query/ information related to the Written Test / Skill
				SAP is mandatory for induction.				Thirty Six					b) for any query/ information related to the Written Test / Skill display of the provisional and final list of candidates, Roll
10.	Audit	01		<ul> <li>Bachelor Degree (14years) with 2nd Division</li> </ul>				Thousands			number s	lips, Tes	st centers, Results, etc.
	Assistant		(Rupees Sixty	(atleast 50%) Auditing/Finance/Advanced		Consult: C	00	Only)	Matriculate (a sub-stant)		) The appli	cations	must reach to the Office of Project FESCO National Testing
			Sixty Thousands	Accounting with Current P.C Operating system, MS (Word, Excel, Power Point etc.)	28.	Security Guard	22		<ul> <li>Matriculate / equivalent</li> <li>OR</li> </ul>				stan Plot # 96, Street # 4, Sector H-8/1, Islamabad up to
			Only)	from a university recognized by HEC.				(Rupees Thirty Five	OR <ul> <li>Ex-Sepoy / Lance Naik or equivalent retired</li> </ul>		20.02.202		ication Portal chall be removed from the website of 44.55 50
			.,	Candidate, if selected, must undergo/ pass				Thousands					ication Portal shall be removed from the website at <b>11:59:59</b> ng date for the receipt of applications.
				06 weeks I.T Training Course from NITB/				Only)			k) Applicatio	ons inc	omplete in any respect or received after the due date i.e,
				TEVTA/ institutions affiliated with recognized Board of Technical Education/ Higher	29.	ALM	187		Minimum Matric				not be entertained and no claim whatsoever thereof will be
				Education Commission during 1st year of				(Rupees			accepted		
• 1				contract.				Thirty Four Thousands					oject) National Testing Service (NTS)
				Note:- Computer Knowledge particularly ERP/				Only)		FESC			96, Street # 4, H-8/1, Islamabad
				SAP is mandatory for induction.			1	011177			· · /		FOR DIAMER-BASHA & MOHMAND DAMS"